

What's New

Sage Payroll version 9.9.6.0

Release Date:
8 January 2020

9.9.6.0 Changes

The following enhancements are being released:

SG: IRAS YA2020 IR8A, IR8S, Appendix 8A, and Appendix 8B Text File Format Update

SG: IRAS YA2020 IR8A, IR8S, Appendix 8A, and Appendix 8B Direct Submission Update

SG: IRAS YA2020 IR8A Report Template Update

SG: IRAS YA2020 Form Screen Update

MY: LHDN YA2020 Update Tax Relief for fees paid to childcare centres and kindergartens

MY: LHDN YA2020 Income Tax Rate Update for Resident Individual

MY: LHDN YA2020 Income Tax Rate Update for Non-Resident Individual

Email Enhancement: Email Message Footer Disclaimer

Bank Enhancement

Useful fixes

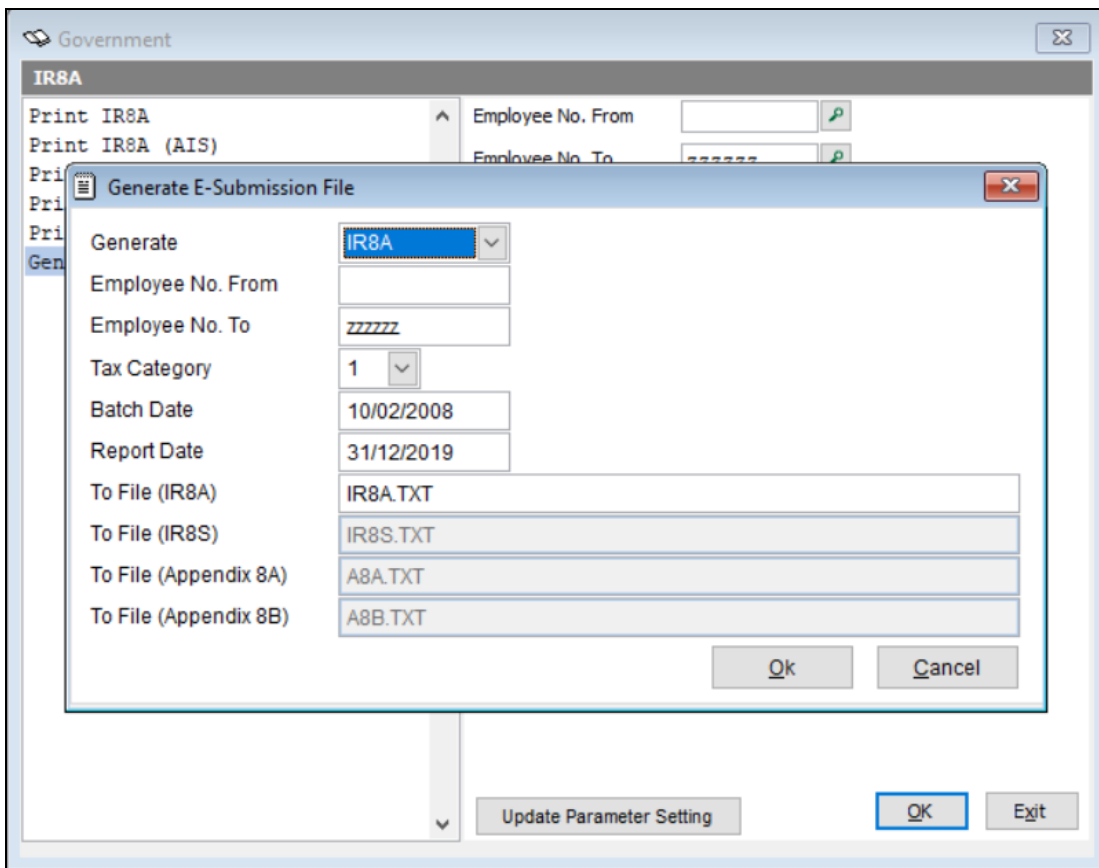
SG: IRAS YA2020 IR8A, IR8S, Appendix 8A, and Appendix 8B Text File Format Update

In this version, Sage Payroll had update with the latest YA2020 text file format of:

- IR8A
- IR8S
- Appendix 8A and
- Appendix 8B

You may generate the text file for submission purpose here:

Government → Generate E-Submission Files → OK → Choose the report type to generate



SG: IRAS YA2020 IR8A, IR8S, Appendix 8A, and Appendix 8B Direct Submission Update

In this version, Sage Payroll had update with the latest YA2020 Direct Submission File Format of:

- IR8A
- IR8S
- Appendix 8A and
- Appendix 8B

In order to submit via Direct Submission, please go to:

Government → IR8A Direct File Submission:

The screenshot shows the 'IRAS Direct Submission' window with the following fields and controls:

- Tax Employer:** Sage Software Asia Pte Ltd
- Basis Year:** 2019
- Generation Type:** Original, Amendment
- File Generation:**
 - File Type:** Current IR8A, IR8S, Appendix 8A, Appendix 8B
- Tax Category:** 1
- Last Generation Date:** 19/11/2019
- Type of Generation:** A8B
- User ID:** ADMIN
- File Submission:**
 - User ID Type:** NRIC
 - User ID:** [Empty text box]
- Buttons:** Validate, Direct Submit, Exit

SG: IRAS YA2020 IR8A Report Template Update

Sage Payroll had update with the latest YA2020 Report Template format of:

- IR8A

| 2020 | | FORM IR8A | |
|--|--|---|---------------------------|
| Return of Employee's Remuneration for the Year Ended 31 Dec 2019 Fill in this form and give it to your employee by 1 Mar 2020 (DO NOT SUBMIT THIS FORM TO IRAS UNLESS REQUESTED TO DO SO) | | | |
| This form will take about 10 minutes to complete. Please get ready the employee's personal particulars and details of his/her employment income. Please read the explanatory notes when completing this form. | | | |
| Employer's Tax Ref. No./UEN T16Z20099J | Employee's Tax Ref. No.: *NRIC / FIN (Foreign Identification No.) T8000001J | | |
| Full Name of Employee as per NRIC / FIN Employee A | Date of Birth 01/03/1990 | Sex Male | Nationality SG |
| Residential Address | Designation PROPE RTY SALES | Bank to which salary is credited DBS/PO SB | |
| If employment commenced and/or ceased during the year, state: (See Explanatory Notes 5) | Date of Commencement | Date of Cessation 30/06/2019 | |
| INCOME (See Explanatory Note 9 unless otherwise specified) | | | \$ |
| a) Gross Salary, Fees, Leave Pay, Wagee and Overtime Pay | | | 24000.00 |
| b) Bonus (non-contractual bonus paid in 2019 and/or contractual bonus) | | | 4800.00 |
| c) Director's fees (approved at the company's AGM/EGM on ___ / ___ /2019) | | | |
| d) Others: | | | |
| 1. Allowances: (i) Transport \$ 240.00 (i) Entertainment \$ (ii) Others \$ 360.00 | | | 600.00 |
| 2. Gross Commission for the period ... / ... / 2019 to ... / ... / 2019 * Monthly and/or other adhoc payment | | | 6000.00 |
| 3. Pension | | | |
| 4. Lump sum payment | | | 2000.00 |
| (i) Gratuity \$ 2000.00 (ii) Notice Pay \$ (iii) Ex-gratia payment \$ | | | |
| (iv) Others (please state nature) \$ | | | |
| (v) Compensation for loss of office \$ Approval obtained from IRAS: *Yes/No Date of approval | | | <input type="checkbox"/> |
| Reason for payment Length of service within the company/group: | | | |
| Basic of arriving at the payment (Give details separately if space is insufficient) | | | |
| 5. Retirement benefits including gratuities / pension / commutation of pension / lump sum payments, etc from Pension / Provident Fund: Name of Fund | | | |
| (Amount accrued up to 31 Dec 1992 \$..... Amount accrued from 1993: | | | |
| 6. Contributions made by employer to any Pension/Provident Fund constituted outside Singapore without tax concession: Contributions made by employer to any Pension/Provident Fund constituted outside Singapore with tax concession: | | | |
| Name of the overseas pension/provident fund: | | | |
| Full Amount of the contributions: Are contributions mandatory: *Yes/No | | | |
| Were contributions charged / deductions claimed by a Singapore permanent establishment: *Yes/No | | | |
| 7. Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded): | | | |
| [Complete the Form IR8S] | | | |
| 8. Gains or profits from Employee Stock Option (ESOP) / other forms of Employee Share Ownership (ESOW) Plans: | | | |
| [Complete the Appendix 8B] | | | |
| 9. Value of Benefits-in-kind [See Explanatory Notes 12 and complete Appendix 8A] | | | |
| e) 1. Remission: Amount of Income \$..... | TOTAL (items d1 to d9) | | 8800.00 |
| 2. Overseas Posting: *Full Year/Part of the Year (See Explanatory Note 8a) | | | |
| 3. Exempt Income: \$..... 30000.00 (See Explanatory Note 8b) | | | |
| f) Employee's income tax borne by employer? | If yes and fully borne by employer, DO NOT enter any amount in (i) and (ii) | | |
| *YES / NO | (i) If tax is partially borne by employer, state the amount of income for which tax is borne by employer | | |
| | (ii) If a fixed amount of tax is borne by employee, state the amount to be paid by employee | | |
| DEDUCTIONS (See Explanatory Note 10 - Deductions) | | | |
| EMPLOYEE'S COMPULSORY contribution to *CPF / Designated Pension or Provident Fund (less amount refunded/ to be refunded) Name of Fund: | | | 7480 |
| (Apply the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg'. Do not include excess/voluntary contributions to CPF, voluntary contributions to Medisave Account, voluntary contributions to Retirement Sum Topping-up Scheme, SRS contributions and contributions of Overseas Pension or Provident Fund in this item) | | | |
| Donations deducted from salaries for: *Yayasan Mendaki Fund/Community Chest of Singapore/SINDA/CDAC/ECF/Other tax exempt donations | | | 12.00 |
| Contributions deducted from salaries to Mosque Building Fund: | | | |
| Life Insurance premiums deducted from salaries: | | | |
| DECLARATION (See Explanatory Note 2) | | | |
| Name of Employer: Sage Software Asia Pte Ltd | | | |
| Address of Employer: Suite 1B-8, Level 8, Block 1B Plaza Sentral, Jalan Stesen Sentral 5 Kuala Lumpur Sentral, 50470 Kuala Lumpur | | | |
| AUTHORISED PERSON NAME DIRECTOR 12345678 | | | |
| Name of authorised person making the declaration Designation Tel. No. Signature Date | | | |
| There are penalties for failing to give a return or furnishing an incorrect or late return. | | | |
| IR8A(1/2020) | | | * Delete where applicable |

SG: IRAS YA2020 IR8A Form Screen Update

Alongside with the latest update, the screen update of IR8A also updated with the latest requirement at No. f) so user now able to tick on the Full employee's income tax borne by Employer option:

Update IR8A Figures

Employee No.

| | | | | | |
|--|---------------------------------------|--|--|----------------------------------|-------------------------------------|
| a) Gross Salary, Fees, Leave Pay, Wages and Overtime Pay : | | | | | 24000.00 |
| b) Bonus (non-contractual and/or contractual) | Non-contractual bonus declared date | <input type="text" value="30/06/2019"/> | | | 4800.00 |
| c) Director's fees | Dir. Fees approved date | <input type="text" value="/ /"/> | | | 0.00 |
| d) 1. Gross Commission | Period | <input type="text" value="01/01/2019"/> To <input type="text" value="30/06/2019"/> | Other than | <input type="text" value=""/> | 6000.00 |
| 2. Pension | | | | | 0.00 |
| 3. Allowances : Transport | <input type="text" value="240.00"/> | Entertainment | <input type="text" value="0.00"/> | Other | <input type="text" value="360.00"/> |
| | | | | | 600.00 |
| 4. Lump sum payment | | | | | 2000.00 |
| Reason for payment | <input type="text"/> | | | | |
| Basic of arriving at the payment | <input type="text"/> | Service Length | <input type="text" value="0.00"/> | | |
| Gratuity | <input type="text" value="2000.00"/> | <input type="checkbox"/> Compensation for loss of office | <input type="text" value="0.00"/> | <input type="text" value="/ /"/> | |
| Notice pay | <input type="text" value="0.00"/> | Ex-gratia payment | <input type="text" value="0.00"/> | | |
| Others | <input type="text"/> | | | | |
| 5. Retirement Benefits | | | | | 0.00 |
| Fund Name | <input type="text"/> | Amt. accrued up to 31 Dec 1992 | <input type="text" value="0.00"/> | | |
| 6. Contribution MADE by employer to any pension/Provident Fund constituted outside Singapore | | | | | 0.00 |
| 7. Excess/voluntary contribution to CPF by employer | | | | | 0.00 |
| 8. Gains or profits from ESOP/ESOW Plans | | | | | 0.00 |
| 9. Value of benefits-in-kind | | | | | 0.00 |
| e) Exempt Income/Income Subject to Tax Remission | <input type="text" value="6"/> | | | | 30000.00 |
| | <input checked="" type="radio"/> None | <input type="radio"/> Full Year | <input type="radio"/> Part of the Year | | |
| f) Employee's income tax borne by Employer? | | | | | |
| 1. Full employee's income tax borne by Employer | <input type="checkbox"/> Full | | | | |
| 2. Amount of employment income for which tax is borne by employer : | <input type="text" value="0.00"/> | <input type="checkbox"/> | | | |
| 3. Fixed amount of income tax for which tax is borne by employee : | <input type="text" value="0.00"/> | <input type="checkbox"/> | | | |
| EMPLOYEE'S COMPULSORY contributions to *CPF/ Designated Pension or Provident Fund | | | | | 7480.00 |
| Donations deducted for Yayasan Mendaki Fund/Community Chest of Singapore/SINDA/CDAC/ECF | | | | | 12.00 |
| Contributions deducted for Mosque Building Fund | | | | | 0.00 |
| LIFE INSURANCE PREMIUMS deducted through Salaries | | | | | 0.00 |

MY: LHDN YA2020 Income Tax Rate for Resident Individual

Starting from 1st Jan 2020, the income tax band will be increase from exceeding RM1,000,000 to exceeding RM2,000,000 and the tax rate for resident individual taxpayer for chargeable income exceeding RM2,000,000 be increased by 2% as follows table:

| P (RM) | M (RM) | R (%) | B Category 1 & 3 (RM) | B Category 2 (RM) |
|------------------------------|------------------|-----------|-----------------------|-------------------|
| 5,001 – 20,000 | 5,000 | 1 | -400 | -800 |
| 20,001 – 35,000 | 20,000 | 3 | -250 | -650 |
| 35,001 – 50,000 | 35,000 | 8 | 600 | 600 |
| 50,001 – 70,000 | 50,000 | 14 | 1,800 | 1,800 |
| 70,001 – 100,000 | 70,000 | 21 | 4,600 | 4,600 |
| 100,001 – 250,000 | 100,000 | 24 | 10,900 | 10,900 |
| 250,001 – 400,000 | 250,000 | 24.5 | 46,900 | 46,900 |
| 400,001 – 600,000 | 400,000 | 25 | 83,650 | 83,650 |
| 600,001 – 1,000,000 | 600,000 | 26 | 133,650 | 133,650 |
| 1,000,001 – 2,000,000 | 1,000,000 | 28 | 237,650 | 237,650 |
| Exceeding 2,000,000 | 2,000,000 | 30 | 517,650 | 517,650 |

In system, we had updated the latest table at:

Housekeeping → Setup → Government Tables → PCB Constant Value → Resident → List

| PCB Constant Value | | | | | | | | | | | | | | |
|--------------------|------------|------------|--------|-----------|-----------|-----------|-----------|-----------|----------|----------|------------|---------|---------|---------|
| Taxpayf | Taxpayt | Fsthitpay | Taxper | K1 | K3 | K2 | Individed | Spouseded | Childded | Pcbf_pec | Update | Su | Du | Taxtype |
| 2500.00 | 5000.99 | 2500.00 | 0.00 | -400.00 | -400.00 | -800.00 | 9000.00 | 4000.00 | 2000.00 | 30.00 | 02/03/2012 | 3500.00 | 6000.00 | RS |
| 5000.01 | 20000.99 | 5000.00 | 1.00 | -400.00 | -400.00 | -800.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 20000.01 | 35000.99 | 20000.00 | 3.00 | -250.00 | -250.00 | -650.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 35000.01 | 50000.99 | 35000.00 | 8.00 | 600.00 | 600.00 | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 50000.01 | 70000.99 | 50000.00 | 14.00 | 1800.00 | 1800.00 | 1800.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 70000.01 | 100000.99 | 70000.00 | 21.00 | 4600.00 | 4600.00 | 4600.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 100000.01 | 250000.99 | 100000.00 | 24.00 | 10900.00 | 10900.00 | 10900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 07/12/2009 | 0.00 | 0.00 | RS |
| 250001.00 | 400000.99 | 250000.00 | 24.50 | 46900.00 | 46900.00 | 46900.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 400001.00 | 600000.99 | 400000.00 | 25.00 | 83650.00 | 83650.00 | 83650.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 600001.00 | 1000000.99 | 600000.00 | 26.00 | 33650.00 | 33650.00 | 33650.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 1000001.00 | 2000000.99 | 1000000.00 | 28.00 | 237650.00 | 237650.00 | 237650.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |
| 2000001.00 | 9999999.99 | 2000000.00 | 30.00 | 517650.00 | 517650.00 | 517650.00 | 0.00 | 0.00 | 0.00 | 0.00 | / / | 0.00 | 0.00 | RS |

MY: LHDN YA2020 Income Tax Rate for Non-Resident Individual

Previously for Income Tax Rate non-resident individual was 28%. Starting 1st January 2020, the income tax rate for non-resident individual be increased by 2% from 28% to 30%.

In the system, we had updated the latest amount at:

Housekeeping → Setup → Government Tables → PCB Constant Value

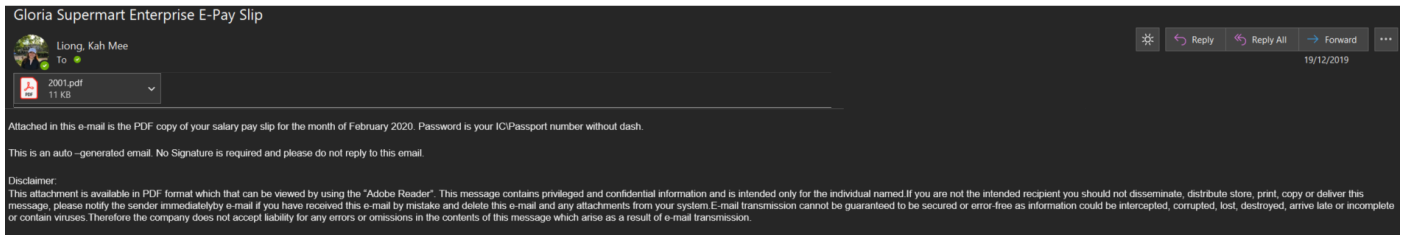
The screenshot shows the 'Setup' window for 'Government Tables'. The 'PCB Constant Value' table is selected in the left-hand list. The right-hand pane displays the following values:

| Field | Value |
|----------------------------------|---------|
| Individual Deduction | 9000.00 |
| Spouse Deduction | 4000.00 |
| Children Deduction | 2000.00 |
| % On amount for foreign worker | 30 |
| Deduction for disable individual | 6000.00 |
| Deduction for disable spouse | 3500.00 |

Below the table, there are two radio buttons: Resident and Returning Knowledge Worker. There are also buttons for 'Print ...', 'List', 'Update', 'OK', and 'Cancel'.

Email Enhancement for Email Message Footer Disclaimer

We have enhanced the email payslip function with sending the auto generated email footer disclaimer. Below is the sample of the email received:



The screenshot shows an email client interface. At the top, the subject is "Gloria Supermart Enterprise E-Pay Slip". The sender is "Liong, Kah Mee" and the recipient is "To". There is an attachment named "2001.pdf" with a size of "11 kB". The email body contains the following text:

Attached in this e-mail is the PDF copy of your salary pay slip for the month of February 2020. Password is your IC/Passport number without dash.

This is an auto-generated email. No Signature is required and please do not reply to this email.

Disclaimer:
This attachment is available in PDF format which that can be viewed by using the "Adobe Reader". This message contains privileged and confidential information and is intended only for the individual named. If you are not the intended recipient you should not disseminate, distribute store, print, copy or deliver this message, please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail and any attachments from your system. E-mail transmission cannot be guaranteed to be secured or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete or contain viruses. Therefore the company does not accept liability for any errors or omissions in the contents of this message which arise as a result of e-mail transmission.

Bank Enhancement

Public Bank ECP Bank Text File

| APS No. | Payment type | Enhancement (New/Update) | Details |
|---------|--------------|--------------------------|---|
| 124 | Salary | New | - New Public Bank ECP Payroll Text File |

Hong Leong Bank Connect Biz

| APS No. | Payment type | Enhancement (New/Update) | Details |
|----------------------|--------------|--------------------------|---|
| External Application | Salary | Update | - Update the Hong Leong Bank Connect Biz Payroll Excel file by remove the currency column |

Useful Fixes

Below is the fixes detail that done in this version:

| No | Case ID | Solution Area | Brief Description |
|----|------------|----------------------|---|
| 1 | SAP – 1421 | Report Customization | <p>12 months pay listing report with repeated EPF/Tax No. for all employees</p> <p>Issue:</p> <ul style="list-style-type: none">- Customize 12 Months Pay Listing (H) report to insert the EPF No. and Itax No. fields in the report. When preview the report, all the employee generates with the same EPF No. or ITax No. which is not correct. <p>Resolved:</p> <ul style="list-style-type: none">- Issue is now fixed. When customize the report by insert the EPF No. and Itax No., in the report, it will preview correctly for each of the employee. |

***** End *****